

Tamang Society of America's By-Laws:

1. NAME: TAMANG SOCIETY OF AMERICA, INC.

2. ADDRESS AND TELEPHONE:
41 - 47, 63 Street, Woodside, NY 11377

3. OFFICIAL LOGO, EMBLEM AND STATIONARY

See exhibits A and B

4. GOALS:

- a. To provide the necessary means of bringing all Tamangs together as one family
- b. To organize social, cultural and religious events
- c. To preserve Tamang language, culture, literature, script, heritage, history and Buddhism in religion.
- d. To help the less fortunate Tamangs in Nepal and from other countries of the world.
- e. To foster friendship and understandings among Tamangs, Nepalese and other people in America so as to improve the relationship between the people of Nepal and the United States of America.

5. MEMBERSHIP

- A. General Member
- b. Board Member
- c. Honorary Member
- d. Lifetime Member

A. General Member

All Tamangs, their spouses and children, paying annual membership fees, are the General Members of Tamang Society. The General Members are eligible to vote and be elected in the Executive Board.

B. Board Member

Executive Board members shall be comprised of 13 General members who are elected for a two years term at the biannual election.

C. Honorary Member

Distinguished members of the Tamang and other communities who have in the past demonstrated their common concern to the Tamang Community are nominated to the Honorary

Membership by the majority Board Members. However, advice of Honorary Members is non-binding to the Board.

D. Lifetime Member

Any Tamang who contributes US \$ 1000 to Tamang Society will be a Lifetime Member.

6. BOARD MEMBER POSITIONS AND TITLES

- a) President
- b) Vice President
- c) General Secretary
- d) Secretary
- e) Treasurer
- F) Joint Treasurer
- g) Member (There will be 7 Board Members)

7. BOARD MEMBER DUTIES

PRESIDENT

- a) Calls Board / General Member meetings
- b) Chairperson, maintains order in meetings
- c) Prepares correspondence in coordination with the secretary
- d) Represents the Society to the public

VICE PRESIDENT

- a) Acting President during any absenteeism of the elected and appointed President

GENERAL SECRETARY

- a) Calls for Board meetings with the consent of the President
- b) Notifies members by mail of meetings
- c) Records the Board meeting minutes, both discussions and decisions
- d) Prepares correspondence in coordination with the President

SECRETARY

- a) Acting General Secretary during any absenteeism of the elected and appointed General Secretary

TREASURER

- a) Manages all financial accounts on behalf and in the interest of the Society
- b) Reports all financial activities to the Board of Directors and General Members
- c) Collects membership dues and updates listings

JOINT TREASURER

- a) Acting Treasurer during any absenteeism of the elected and appointed Treasurer

BOARD MEMBERS

The Board Members shall be the decision makers by their voting power for the organization's policies and programs in the Board meetings. He/she shall carryout any responsibility given by the Board.

8. QUORUM

Majority Board Members present at a meeting will constitute a Quorum

9. ELECTION

- a) Elections of the Executive Board will be held every two years
- b) One Board Member, One Honorary Member and Three General Members will Constitute the Election Committee
- c) The decisions made by the Election Committee will be final

10. ELECTION GUIDELINES

- a) The Board will publish a list of all General Members and make it available to all election nominees.
- b) The interested General Members should file their nomination for the election as per the regulation set by the election committee
- c) The General Members will choose thirteen names as their nominees from the list of names made available by the election committee
- d) The top thirteen nominees will be elected as the Board members
- e) The top thirteen elected Board members will form an executive committee as required and mentioned in article 6 of this By-Laws.
- f) The candidate must be a person of Tamang origin in order to be an eligible candidate to become President of the Society
- g) Election Committee will notify General Members with names and respective positions of its new Executive Committee

11. REPLACEMENT

The majority of Board members will appoint a General Member to fill up a vacant seat in the Board if required.

12. ABSENTEE AND DISMISSAL

The majority of Board members may dismiss any of its Board members for absenteeism of three consecutive meetings without any relevant reasons provided to the Executive Board. A new appointment to the Board will be made in accordance with the Replacement clause provided in these By-Laws.

13. MEMBERSHIP DUES

- a) Adult: US \$ 60 per person, renewable annually
- b) Student: US \$ 30 per person, renewable annually
- c) Children: Free membership for Children under the age of 18

14. NEW TAMANG

A New Tamang is defined as a person whose arrival to the area hasn't been more Than three months

15. DUE PERIOD

The annual dues are to be collected by the Tamang Society between January 1st and July 30th of each year, for the current calendar year.

16. MISCELLANEOUS

ADVISORS

If the majority of the Board members describe the need, any distinguished members of Tamang community may be asked to become an Advisor of the Board. However, any advice of an Advisor is non-binding to the Board.

COORDINATORS

Majority of Board members may nominate any Board member for various Coordinator positions to coordinate various activities related to the Tamang Society. Nominated coordinators may form a committee of his/her own consisting of General Members. All final decisions regarding any Tamang Society related activities are made by the Board members.

Assistance Guidelines:

Assistance of various kinds will be attempted to be provided to all General Members of the Society.

A. EMPLOYMENT

Tamang Society will make every effort to find bona -fide employment for job seeking members and New Tamangs

B. IMMIGRATION MATTERS

Tamang Society will make efforts to find or recommend a suitable immigration lawyer to assist any of its members and New Tamangs in need of immigration help. Tamang Society shall not assume any responsibility for any incurred costs for such legal services; All such expenses shall be borne by the members who seek legal assistance.

C. IDENTIFICATION CARD

Tamang Society will issue an Identity Card to all of its General Members valid to the date of their membership which can be renewed annually.

D. IN ILLNESS AND IN DEATH

Tamang Society shall provide every assistance possible to its members in the event of illness or a Death in the family, if or as required

Amendments: Articles of TSA By Laws at the 5th General Convention held on April 18th, 2010 in New York.

Article 5

Membership:

Clause A) General Membership:

All Tamangs, their children and any non Tamang spouses married to a Tamang, paying annual membership fees, are the General Members of Tamang Society. All General Members are eligible to vote and be elected I the Executive Board.

Article 10

Election Guideline:

Clause c): The General members will choose President, Vice President, General Secretary, Treasurer, Secretary, and six Board members through the election as per the regulation set by the election committee. The elected President will nominate 2 Board members.

Clause d): Deleted.

Clause e): The elected President, Vice President, General Secretary, Treasurer, Secretary, six Board Members and the two Nominated members by the President will form a 13 member Executive Committee.

Clause f): Any General Member possessing membership with the society over six months are preferred candidates. A candidate must be person of Tamang origin in order to be eligible to run for the post of President of the Society. He/she must have served Tamang Society of America at least one full term as an Executive Board Member in the past.

Added:

Clause h): All attendees in the General Convention must have valid membership – no exceptions.

Article 13 Membership dues:

Clause a): Adult US\$ 60 per person, renewable every 2 years.

Clause b): Student US \$30 per person, renewable every 2 years.

Clause c): Remains the same.